

Certificate of Completion



How to Be An Effective New Board Member

Martinez, CA - February 18, 2016

Mr. Chad Davisson

Ironhouse Sanitary District


Neil C. McCormick, CSDA Chief Executive Officer


William Nelson, CSDA Board President

California Special Districts Association

Certificate of Completion



CSDA

Open, Ethical Leadership

AB 1234 Compliance Training for Special Districts

February 18, 2016

Mr. Chad Davisson

Ironhouse Sanitary District

has completed 2 hours of ethics training as required under AB1234

Neil C. McCormick

Neil C. McCormick, CSDA Chief Executive Officer

William J. Nelson

William Nelson, CSDA Board President

California Special Districts Association

CITY OF RICHMOND

TRAINING CERTIFICATE

This certifies that

CHAD DAVISSON

has successfully completed training on

Sexual Harassment Prevention and Response in California (AB 1825)

on

September 11, 2014

Course Objectives:

Under California law, you are required to learn information and guidance regarding state and federal laws on prevention of sexual harassment, how to correct sexual harassment and the remedies available to persons subject to harassment, and practical examples on how to recognize and prevent workplace sexual harassment, discrimination, and retaliation. By completing this course, you have met those requirements.