

Ironhouse Sanitary District
Salary Step Schedule (Pay Per Month)
(As of: 7/1/2021*, Reflects 3.8% COLA Merit Increases)

	Step 1	Step 2	Step 3	Step 4	Step 5
Administration					
General Manager	\$22,178				
Assistant General Manager	\$19,619				
District Secretary/Office Administrator	8,719	9,155	9,613	10,093	10,598
Admin Tech/Process Specialist	6,849	7,191	7,551	7,929	8,325
Admin Tech/Rclds Mgmt/Procurement Spec	6,240	6,552	6,880	7,224	7,585
Collections					
Collection System Superintendent	11,152	11,710	12,295	12,910	13,555
Collection System Supervisor	8,759	9,197	9,657	10,140	10,647
Collection System Operator III	7,404	7,774	8,163	8,571	9,000
Collection System Operator II	6,732	7,069	7,422	7,793	8,183
Collection System Operator I	6,119	6,425	6,746	7,084	7,438
Jersey Island Operations					
Reclamation Superintendent	10,066	10,569	11,098	11,653	12,235
Reclamation Supervisor	7,910	8,305	8,720	9,156	9,614
Lead Ranch Operator	6,228	6,539	6,866	7,210	7,570
Ranch Operator	5,251	5,514	5,789	6,079	6,383
Levee Operator	5,251	5,514	5,789	6,079	6,383
Reclamation Operator	5,794	6,084	6,388	6,707	7,043
Heavy Equipment Operator	6,240	6,552	6,880	7,224	7,585
WRF Operations					
Plant Manager	12,193	12,803	13,443	14,115	14,821
Plant Supervisor	9,548	10,025	10,527	11,053	11,606
Plant Operator III (+ 5% LEAD)	8,475	8,899	9,344	9,811	10,301
Plant Operator III	8,071	8,475	8,898	9,343	9,810
Plant Operator II	7,338	7,705	8,090	8,495	8,919
* Plant Maintenance Specialist I	6,769	7,107	7,463	7,836	8,228
* Plant Maintenance Specialist II	7,446	7,818	8,209	8,620	9,051
* Plant Maintenance Specialist III	8,190	8,600	9,029	9,481	9,955
Vehicle/Equipment Mechanics					
Lead Vehicle/Heavy Equipment Mechanic	7,135	7,492	7,866	8,260	8,673
Vehicle/Heavy Equipment Mechanic	6,328	6,644	6,977	7,325	7,692

* The salaries for the Plant Maintenance Specialist job series were approved by the Board on July 20, 2021.