

Ironhouse Sanitary District
Salary Step Schedule (Pay Per Month)
(As of: 7/1/2023, Reflects 4.2% COLA)

	Step 1	Step 2	Step 3	Step 4	Step 5
Administration					
General Manager	\$24,265				
Assistant General Manager	\$21,465				
District Secretary/Office Administrator	9,540	10,017	10,518	11,044	11,596
Human Resources/Finance Technician	7,493	7,868	8,261	8,674	9,108
Administrative Technician	6,827	7,168	7,527	7,903	8,298
Collections					
Collection System Superintendent	12,202	12,812	13,453	14,125	14,832
Collection System Supervisor	9,583	10,062	10,565	11,094	11,648
Collection System Operator III	8,101	8,506	8,931	9,378	9,847
Collection System Operator II	7,366	7,734	8,121	8,527	8,953
Collection System Operator I	6,695	7,030	7,381	7,750	8,138
Jersey Island Operations					
Jersey Island Superintendent	11,013	11,564	12,142	12,749	13,386
Jersey Island Supervisor	8,654	9,087	9,541	10,018	10,519
Range Management Specialist	7,734	8,121	8,527	8,953	9,401
Lead Ranch Operator	6,814	7,155	7,512	7,888	8,282
Ranch Operator	5,746	6,033	6,335	6,652	6,984
Levee Operator	5,746	6,033	6,335	6,652	6,984
Reclamation Operator	6,340	6,657	6,990	7,339	7,706
Heavy Equipment Operator	6,827	7,168	7,527	7,903	8,298
WRF Operations					
Plant Manager	13,341	14,008	14,708	15,444	16,216
Plant Supervisor	10,446	10,968	11,517	12,093	12,697
Plant Operator III (+ 5% LEAD)	9,272	9,736	10,222	10,733	11,270
Plant Operator III	8,830	9,272	9,735	10,222	10,733
Plant Operator II	8,029	8,430	8,852	9,295	9,759
Plant Maintenance Specialist I	7,405	7,775	8,164	8,572	9,001
Plant Maintenance Specialist II	8,147	8,554	8,982	9,431	9,903
Plant Maintenance Specialist III	8,961	9,409	9,880	10,373	10,892
Vehicle/Equipment Mechanics					
Lead Vehicle/Heavy Equipment Mechanic	7,807	8,197	8,607	9,038	9,489
Vehicle/Heavy Equipment Mechanic	6,923	7,269	7,633	8,014	8,415